



INVENTOR DECLARATION

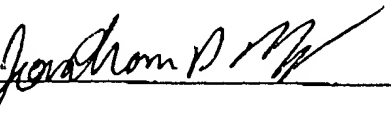
1. I am one of the inventors for U.S. Patent Application No. 09/812,118 entitled "Data Management System and Method for Integrating Non-Homogenous Systems" (the "'118 application") and U.S. Patent Application No. 09/810,753 entitled "System and Method for Integrating Web-Originated Orders with Backend Business Systems" (the "'753 application"), both of which were filed on March 16, 2001.
2. The invention was neither offered for sale prior to March 16, 2000 nor actually sold prior to March 16, 2000.
3. Two documents are attached to establish the reduction to practice date of the invention as claimed in the '118 and '753 applications. The first document, Exhibit A, is a data flow diagram dated March 22, 2000. The second document, Exhibit B, is an extract from the production database of an actual transaction operated according to the data flow of Exhibit A. The file header shows that the transaction data for Exhibit B is May 22, 2000.
4. The actual start-up date for the production database of Exhibit B was May 22, 2000.
5. I am not sure of the exact date when an offer for a license relating to the production database first occurred, but it was after March 22, 2000 because discussions with potential licensees began March 22, 2000 and continued until a license agreement was entered into.
6. The first license related to the production database of Exhibit B was June 15, 2001.

7. I hereby declare that all statements made herein are of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Page 3


Barry Neu

Date 7/22/2005


Jonathan Sharley

Date 7/22/2005

Gustavo R. Rivera

Date _____

Delbert L. McKinney

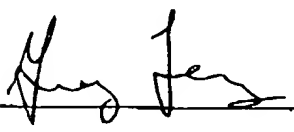
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Albert Prast

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Greg Lems

Date 7/29/2005

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Kevin S. KelmDate 7/24/05

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Greg LemsDate

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Greg LemsDate

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Gustavo R. Rivera

Date

8-31-05

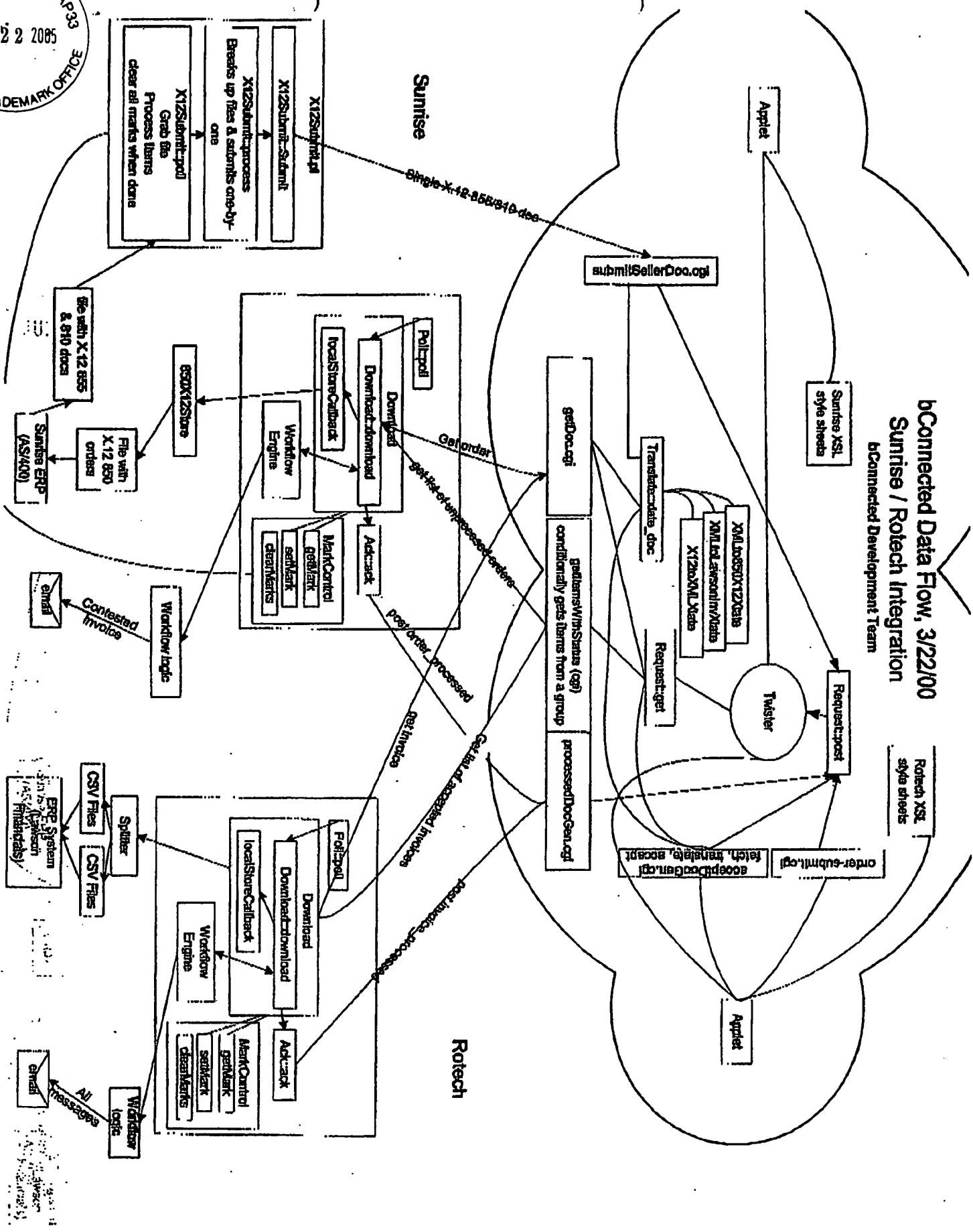
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